



# SCHOOL NUTRITION ASSOCIATION OF PENNSYLVANIA

## *CONFLICT OF INTEREST*

**Overview:** The SNAPA Board has adopted a specific policy addressing “Confidentiality, Competition and Disclosure.” This is a very comprehensive policy that was adopted after much due consideration by the SNAPA Board of Directors. A copy of this policy will be provided upon request to anyone seeking additional information and must be agreed to by a member of the Board. With receipt of your nominating documents, you will be sent a copy of this policy statement whether or not you have requested it previously.

The essence of the policy points out that personal or business activities, relationships, or other interests of members of the SNAPA Board of Directors must not conflict or appear to conflict with the interests of the School Nutrition Association of Pennsylvania. Disclosure of other interests is crucial to maintaining a professional bias-free governance process by SNAPA for the benefit of its members and other constituents. We ask that you provide us with any possible conflicts of interest regarding your position on or involvement on advisory boards that may compete with SNAPA. Candidates should be aware that any endorsement, direct or implied, of a vendor’s product or service will be considered a definite conflict of interest. Facebook statements, vendor websites or other venues endorsing, supporting, or advocating for specific products and services are not permitted.

We recognize that a school nutrition leader may be asked to participate in advisory boards, focus groups, trainings, consultations and/or to attend or speak at meetings. Participation in these activities should not be considered a conflict of interest.

*Signature of School District Official* \_\_\_\_\_

*Print Name of School District Official* \_\_\_\_\_

*Title of School District Official* \_\_\_\_\_

*Date* \_\_\_\_\_

By submitting this Questionnaire, you acknowledge that you have received a copy of SNAPA Bylaws and Policies and are prepared to support the policies of the School Nutrition Association of Pennsylvania.

\_\_\_\_\_  
*Candidate’s Signature*

\_\_\_\_\_  
*Date*